

a monthly publication of the
Tennessee Valley Authority

InsideTVA

Volume 31, Issue 5
May 2011

Who we are and where we work

pages 6-7



SPECIAL INSERT:

The Big Restoration After the Tornadoes



Sharon Harlen

Senior Benchmarking Analyst, Performance Analysis & Productivity, Chattanooga, 1 year

Sharon Harlen's Job Rocks | Page 8



Lauris Barcus

Senior Strategist, Labor Relations, Knoxville, 1 year

Lauris Barcus got R.I.P.P.E.D. and lost 50 pounds. | Page 10



Brian Pack

Business Support Representative, Supply Chain, Fleet Management, Chattanooga, 8 years



Regina D. Ricks

Business Support Representative, Project Management Operations, Muscle Shoals, Ala., 27 years



Norris Cline

Civil Engineer, Reservoir Operations and Manager, Information Systems, Knoxville. Retired 1994 after 24 years at TVA



Stewart Wetzel

Senior System Engineer, Browns Ferry Nuclear Plant, 21 years



Brett J. McCreary

Assistant/Technical Advisor to the Plant Manager, Sequoyah Nuclear Plant, 34 years



Antonio Segovia

Electrical Systems Engineer, River Operations, Chattanooga, 9 years



Will Wasdin

Project Control Specialist Environment & Technology, Chattanooga, 7 years



Van Payne

Labor Foreman, Widows Creek Fossil Plant, 20 years

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	RIVER OPERATIONS Jason Huffine
	ENVIRONMENT & TECHNOLOGY Bill Sittin
	NUCLEAR GENERATION DEVELOPMENT & CONSTRUCTION Terry Johnson
	FOSSIL POWER GROUP Jessica Stone

ADDITIONAL INFORMATION

TVA is an equal-opportunity and affirmative-action employer. TVA also ensures that the benefits of programs receiving TVA financial assistance are available to all eligible persons, regardless of race, color, sex, national origin, religion, disability or age.

Inside TVA will be made available in alternate format, such as Braille, large print or audiocassette, upon request. For information, call 865-632-4676 (TTY 865-632-2178).

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Inside TVA is available on the TVA website at www.tva.com/insidetva



HOT TOPICS

TVA To Retire 18 Coal-fired Generating Units

At the April 14 TVA board meeting, TVA announced plans to retire 18 older coal-fired units – two at John Sevier Fossil Plant in East Tennessee, six at Widows Creek Fossil Plant in northern Alabama and all 10 units at Johnsonville Fossil Plant in Middle Tennessee. In 2010, eight of the units – two at John Sevier and six at Widows Creek – were placed in idle status. In retirement status, the units are permanently removed from service under their current operating permits.

The retirements will help TVA reduce emissions of sulfur dioxide, a component of acid rain, by 97 percent from 1977 levels and help reduce emissions of nitrogen oxides, which contribute to smog, by 95 percent from 1995 levels. Previous TVA pollution-control programs already have reduced sulfur-dioxide emissions by more than 90 percent and nitrogen-oxide emissions by 86 percent.

TVA Settles Issues With Environmental Protection Agency and Four States

In line with the coal-unit retirements, the Integrated Resource Plan and TVA's vision for cleaner air, TVA will enter agreements with the U.S. Environmental Protection Agency; the states of Alabama, Kentucky, Tennessee and North Carolina; and three environmental advocacy groups to settle ongoing legal and regulatory issues related to Clean Air Act compliance.

The agreements with EPA also call for TVA to provide \$350 million to fund a number of environmental-improvement projects over the next five years. Those include efficiency upgrades to the electric grid; support for energy-efficiency enhancements in homes and businesses; assistance to the National Park Service and U.S. Forest Service in restoring and improving lands, watersheds and forests; and aiding reduction of greenhouse-gas emissions through efforts such as waste-heat recovery, solar and landfill-gas energy installations.

Also under the EPA agreements, TVA agreed to pay a \$10 million civil penalty to end costly legal proceedings and reduce the risks of much higher costs in the future related to past and potential disputes over regulatory compliance.

TVA has invested more than \$5.3 billion since 1977 to reduce coal-fired power plant emissions. With the EPA agreements and TVA's own long-range plans, TVA estimates that it will invest an additional \$3 billion to \$5 billion in the next 10 years on new emission-control equipment and upgrades of existing equipment at its coal plants.

Ocoee Flume Resumes Operation

The historic wooden flume near Benton, Tenn., that carries water from the Ocoee No. 2 diversion dam to its hydroelectric station began refilling on April 18 after being closed for a year to replace a 70-foot section destroyed by a rock slide on April 28, 2010.

The flume is an elevated 14-by-11-foot pine corridor built on a steep slope above the Ocoee River. The flume transports water 5 miles downstream from the dam to the powerhouse.

ON THE COVER

COVER PHOTO – As we did a year ago, *Inside TVA* asked employees to send in their headshots for this “Who We Are and Where We Work” issue. This year we have included retirees.



Joey Magouirk

Fossil Mech Tech III,
Widows Creek Fossil
Plant, 9 years



RaNae S. Vaughn

Proposal Coordinator/
Competitive Intelligence,
TVA Project Management
Operations, Muscle
Shoals, 26 years

Melton Hill Campground Goes Green

BY BILL SITTON



The sunshine and breezes that visitors enjoy at TVA's Melton Hill Dam campground and recreation area will now make the site more sustainable, thanks to a number of new technologies unveiled on Earth Day, April 22, 2011.

This recreation season, TVA installed numerous environmentally beneficial technologies scattered throughout the existing Melton Hill campground and recreation area to create the "Melton Hill Dam Sustainable Recreation Area." The most visible elements are newly erected solar arrays and a wind turbine. Both generate clean and renewable power to help offset the electrical demands of the Loudon County, Tenn., destination.

"TVA's vision is to be one of the nation's leading providers of low-cost and cleaner energy by 2020," says Anda Ray, senior vice president of Environment & Technology. "We applied that vision to a popular recreation area. At Melton Hill, we can now offset approximately 36 percent of the site's power demands through renewable energy and energy efficiency improvements."

In creating the sustainable recreation area, TVA blended many new technologies into the existing infrastructure and Melton Hill's natural setting:

- Photovoltaic solar arrays
- A wind turbine
- Energy-efficient, solar-powered light-emitting diode street and path lighting
- Solar water heating systems in the campground bath house
- Water conservation elements within restrooms
- Energy-efficient lighting control sensors
- Coal combustion product reuse building materials
- Storm water management techniques to filter runoff
- Electric vehicle charging stations

"As people enjoy the recreation opportunities at Melton Hill, visitors will be consuming less energy and water than people who stayed at the campground just one season ago," says Ray. "They will also be helping test the performance of new technologies." ■

◀ A photovoltaic solar array generates clean and renewable power for the Melton Hill Dam Sustainable Recreation Area.



DAMIEN K. POWER

Left: a *Trillium sulcatum*, or red trillium. Middle: Retired TVA Botanist Leo Collins leads a group on a wildflower walk. Right: a *Phlox divaricata*, or wild blue phlox, also called a sweet William.

Wildflower Walks Showcase More Than Just Blooms

From yellow trilliums to trout lillies, spring blooms were on display to 150 people who took part in the Norris Reservoir Wildflower Walks, hosted by TVA on March 26 and April 2.

This was year 28 for the annual wildflower walks, which are led by TVA employees and retirees, along with Tennessee State Parks naturalist experts. As participants hiked down the River Bluff Trail following the Clinch River from Norris Dam to the weir dams, guides

identified wildflowers and provided interesting tidbits on them.

Leo Collins, a retired TVA botanist, told stories about how plants received their common names, including toothwort (the flowers look like white front teeth), bloodroot (the plant sap is deep red) and Christmas ferns (settlers brought them into cabins for holiday greenery).

"People enjoy learning and asking questions

about the diverse plants of this region," says Rebecca Hayden, Natural Resource Management manager for TVA. "At the same time, they get a glimpse into TVA's stewardship efforts. As they walk through a TVA small wild area, they gain a deeper appreciation for TVA's role in responsibly managing public lands."

— Bill Sitton

Go to the online version of *Inside TVA* to view a video of the wildflower walks.



KRISTE LANIUS

Gallatin Plants an Earth Day Magnolia

The folks at Gallatin Fossil Plant celebrated Earth Day by planting a southern magnolia tree in the courtyard. Left to right are Ronnie Wyatt, Dolyn Brooks, Brenda Whitaker, Billy Donoho, Michael Gray, Dan Spence, Doug Matthews, Scott Venables, Scott Hadfield, Mark Williams, Brad Farrell, Greg Haynes and Drew Reid.



RAYBURN MASON

A Rainbow at Nottely Dam

TVA Police Officer Rayburn Mason took the photo shown above while on patrol at Nottely Dam on Sunday, April 17, when the dam was spilling. Nottely Dam, located in northern Georgia near the border with North Carolina, is 184 feet high, stretches 2,300 feet across the Nottely River and has one hydro generator.

A UT engineering student, right, talks with TVA Recruiter Kevin Liendecker.



RECRUITING FOR A POWERFUL FUTURE

BY JULIE TAYLOR

When Ric Wiggall walked into the University of Tennessee Spring Job Fair in Knoxville, his sights were set on recruiting engineering talent.

Wiggall, Fossil Power Group's senior manager of Systems Engineering, is among the TVA managers who joined recruiters at 20 events across the United States and in Puerto Rico this spring, seeking the "best and the brightest" for possible new hires and interns.

"When we engage managers, we increase our odds of attracting top candidates," says Laura Paddock, manager of Talent Sourcing for Talent Management. "And managers are doing a better job of identifying talent needs prior to recruiting events."

In 2006, TVA hired approximately 40 engineers. Last year, that number tripled – proving that new recruiting strategies are working.

New strategies; better recruiting

TVA's Engineering Peer Team takes resumes collected at recruiting events and routes them directly to hiring managers through designated representatives. Jim Hallenbeck, senior manager of Engineering Programs, has already circulated more than 100 resumes this year throughout the Fossil Power Group.

The Peer Team has also assigned an executive sponsor to the schools where TVA recruits the most students from every year.

"We're developing synergies with these schools where we get to view top students who match our recruitment needs," says Clayton Clem, Power System Operations' vice president of Electric System Projects and the Peer Team chairman.



PHOTOS BY DAMIEN K. POWER

Gail Satterfield and Ric Wiggall discuss TVA's engineering program with students at the UT Spring Job Fair.

A student ambassador program is boosting recruiting at the University of Tennessee as well.

"We sponsor an engineering student to work on TVA's behalf in the Career Services office during the fall and spring semesters," Recruiter Kevin Liendecker says. "They help us with classroom visits and events. In the summer, they intern at a TVA location."

TVA has stepped up efforts to hire student ambassadors and other interns after graduation.

"Interns are a win-win for TVA," Paddock says. "They're selected as interns because they're the best in their class, and we've seen their work on TVA projects."

Recruiting is becoming increasingly important to TVA's future.

"With about 10 percent of the TVA workforce eligible for retirement every year, we must think outside the box in our recruiting strategies," Paddock says. "TVA's success depends on our ability to attract a skilled, diverse workforce." ■

A potential candidate listens as Elias Askins, TVA's UT student ambassador, shares some of his experiences at TVA.





Darnita M. Bailey

Human Resources
Consultant, Corporate
Nuclear, Chattanooga,
2.5 years



Len Colvin

Maintenance Manager,
Widows Creek Fossil
Plant, 23 years



**Sharon Wright
Cottrell**

Retired in 2003 after
29 years. Last position
at TVA was as a data
analyst in Information
Services, Knoxville



Butch McGee

Project Planner,
Power Service Shops,
Muscle Shoals, Ala.,
31 years



Natalie Gilmore

System Engineer,
Transmission Operations
& Maintenance, Jackson
Transmission System
Center, Oakfield, Tenn.,
6 years



Renita Coffey

Maintenance
Coordinator, Widows
Creek Fossil Plant,
6 years



Randall W. Clark

Electrical Engineer,
Bellefonte nuclear site,
32 years in operations
and engineering



**Kathleen
Stringfield**

Business Support
Representative, Cultural
Compliance, Knoxville,
31 years



Lewis Addison

Retired in 2007 after 25
years as an audiologist
in Health Services,
Chattanooga



Angie McClure

Management Assistant,
Employee Relations,
Knoxville, 30 years



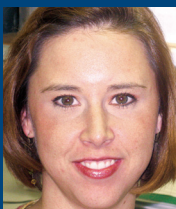
Gabe Jones

Clearance Team,
Widows Creek Fossil
Plant, 10 years



Danny Chattin

Retired as assistant
chief of the Watts Bar
Nuclear Plant Public
Safety Security Unit
in 1988 after 13 years
at TVA



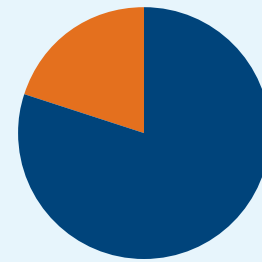
Who we are and

INSIDE TVA TAKES A LOOK AT OUR E

TVA HAS
12,624

EMPLOYEES*

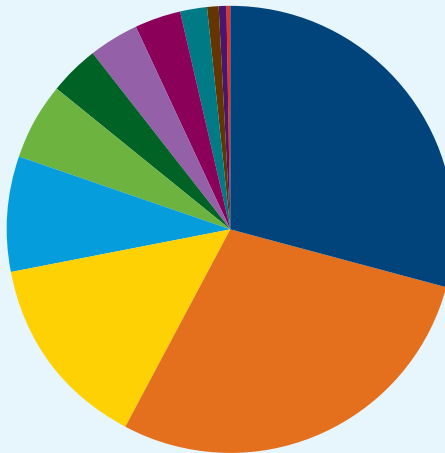
*Statistics as of May 11



80%
OF TVA EMPLOYEES
ARE MEN



20%
OF TVA EMPLOYEES
ARE WOMEN



PERCENT OF TVA'S WORKFORCE

Nuclear
3,704 employees – 29.3%

Fossil
3,600 employees – 28.5%

Power System Operations
1,808 employees – 14.3%

Strategy & External Relations
1,026 employees – 8.1%

Chief Financial Officer
716 employees – 5.7%

Information Technology
448 employees – 3.6%

River Operations
436 employees – 3.5%

People & Performance
420 employees – 3.3%

**Operating Support & Fleet
Governance**
268 employees – 2.1%

**Office of the Inspector
General**
105 employees – 0.8%

Office of the General Counsel
63 employees – 0.5%

Other
30 employees – 0.2%

45.4

AVERAGE AGE OF
TVA EMPLOYEES

12.4

AVERAGE YEARS
OF TVA SERVICE

IN AN AVERAGE YEAR TVA
EMPLOYEES GIVE MORE THAN

40,000 HOURS OF
VOLUNTEER
SERVICE

+

\$2.5 million

IN CASH AND IN-KIND SERVICES

NEARLY

21,000

TVA
RETIREES

Wade Franks

Retired after 30 years with TVA. Now at Browns Ferry Nuclear Plant as a quality control inspector with Range Resources Corp.



Michael Joyner

Electrician, Power System Operations/Field Operations, Chattanooga, 6 years



Heather Loveless

Management Assistant, Mayfield (Ky.) Customer Service Center, 3 years



Bruce Hunt

Maintenance Superintendent, Widows Creek Fossil Plant, 32 years



D. Alan Day

Chemistry/Environmental Manager, Sequoyah Nuclear Plant, 5 months



Susan L. Scarbeck

Project Control Specialist, Environment & Technology/Environmental Science & Resources, Chattanooga, 22 years



Pat Putnam

Retired in 2006 after 25 years as an electrician at Paradise Fossil Plant and an instructor at other locations



Constance C. Bryant

Project Manager, Business Operations, Nuclear Power Group, Chattanooga, 10 years



Ben Wildman

Power System Operations, Facilities Management, Operations & Maintenance, Chattanooga, 1 year



Rachel Beaty Crickmar

Senior Project Manager, Economic Development, Nashville, 10 years

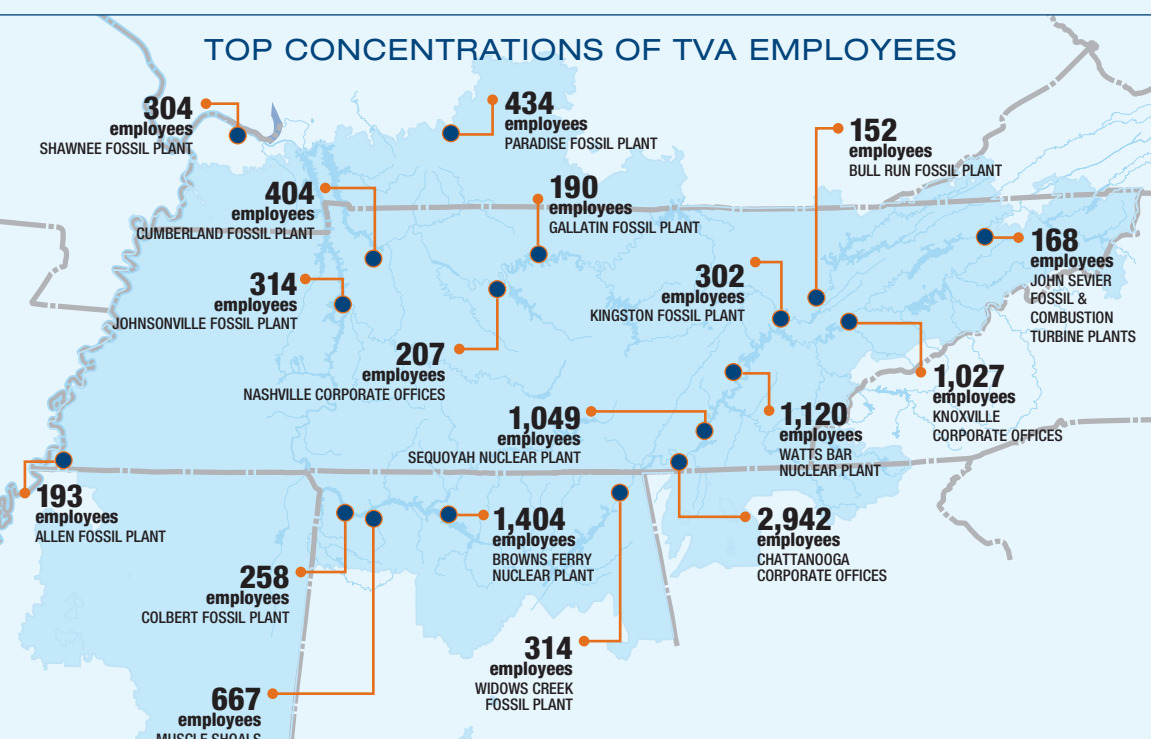


Billy C. Mason

Retired after 30 years as a civil engineering associate, Data Systems-Field Engineering

where we work

EMPLOYEE AND RETIREE POPULATION



LONELY JOB STATIONS Each station has only one employee

Albertville, Ala.
Bluff City, Tenn.
Jonesboro, Tenn.
Bristol, Tenn.

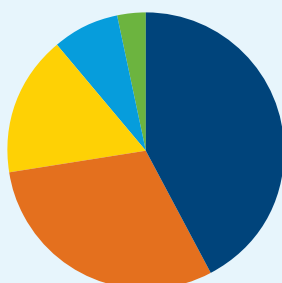
Adamsville, Tenn.
Wilson Dam, Ala.
Caledonia, Miss.
Little Rock, Ark.

Loudon, Tenn.
Cherokee, N.C.
Oak Ridge, Tenn.
Pontotoc, Miss.

Paducah, Ky.
Ocoee, Tenn.
Manchester, Tenn.
Sherman, Miss.

112

DIFFERENT WORK SITES
ACROSS THE TVA REGION
(AND IN WASHINGTON, D.C.,
AND MARYLAND).



TVA'S POWER MIX (OF ELECTRICITY SOLD IN 2010)

		2009 % Change
Coal-fired	42.3%	▼3.7%
Nuclear Generation	30.3%	▼1.7%
Purchased Power	16.3%	▲3.3%
Hydro	8.0%	▲1.0%
Combustion Turbines, Diesel, Renewables	3.1%	▲1.1%

Amanda England

Employee Relations Consultant, Widows Creek/Bull Run Fossil Plant, 9 years



Angela Peacock

Information Records Representative, Power System Operations/Electric System Projects, Chattanooga, 9 years



Jerry G. Howell

Project Manager, Watts Bar Nuclear Plant, 28 years



my job rocks

BY JULIE TAYLOR

TVA employees are on the job 24/7, keeping the lights on, running the river system, managing TVA lands and supporting TVA's operations. In this column, you'll hear from TVA employees who can say, "My job rocks!"

SHARON HARLEN | SENIOR BENCHMARKING ANALYST, CHATTANOOGA



Comparing TVA's performance metrics with other regional utilities is not always clear-cut. But that's why Sharon Harlen's job rocks.

She says nuances – such as TVA's environmental focus and power-distributor relationships – make her job as a senior benchmarking analyst more challenging and fun.

Harlen and her colleagues in Performance Analysis & Productivity must clearly define, pinpoint and adjust for the differences and similarities between TVA and peer utilities.

"Our goal is to provide benchmarking data based on apples-to-apples comparisons, which can be a challenge depending on the availability or completeness of peer information," she says. "The analysis we provide is used to support the development of key performance metrics and targets, so it has to be as comparable as possible."

Harlen grew up in Lansing, Mich., and earned her undergraduate degree from Grand Valley University in Allendale, Mich., and master's degree from Trevecca University in Nashville, Tenn. She moved to Tennessee in the 1980s to work for Saturn Corp.

Harlen joined TVA's People & Performance organization in February 2010 after 20 years at Saturn.

Her job is all about identifying performance gaps between TVA and the top performers so TVA can continuously improve operations.

"It doesn't matter if the business is producing vehicles or producing power; benchmarking is essential to short- and long-term business planning," she says.

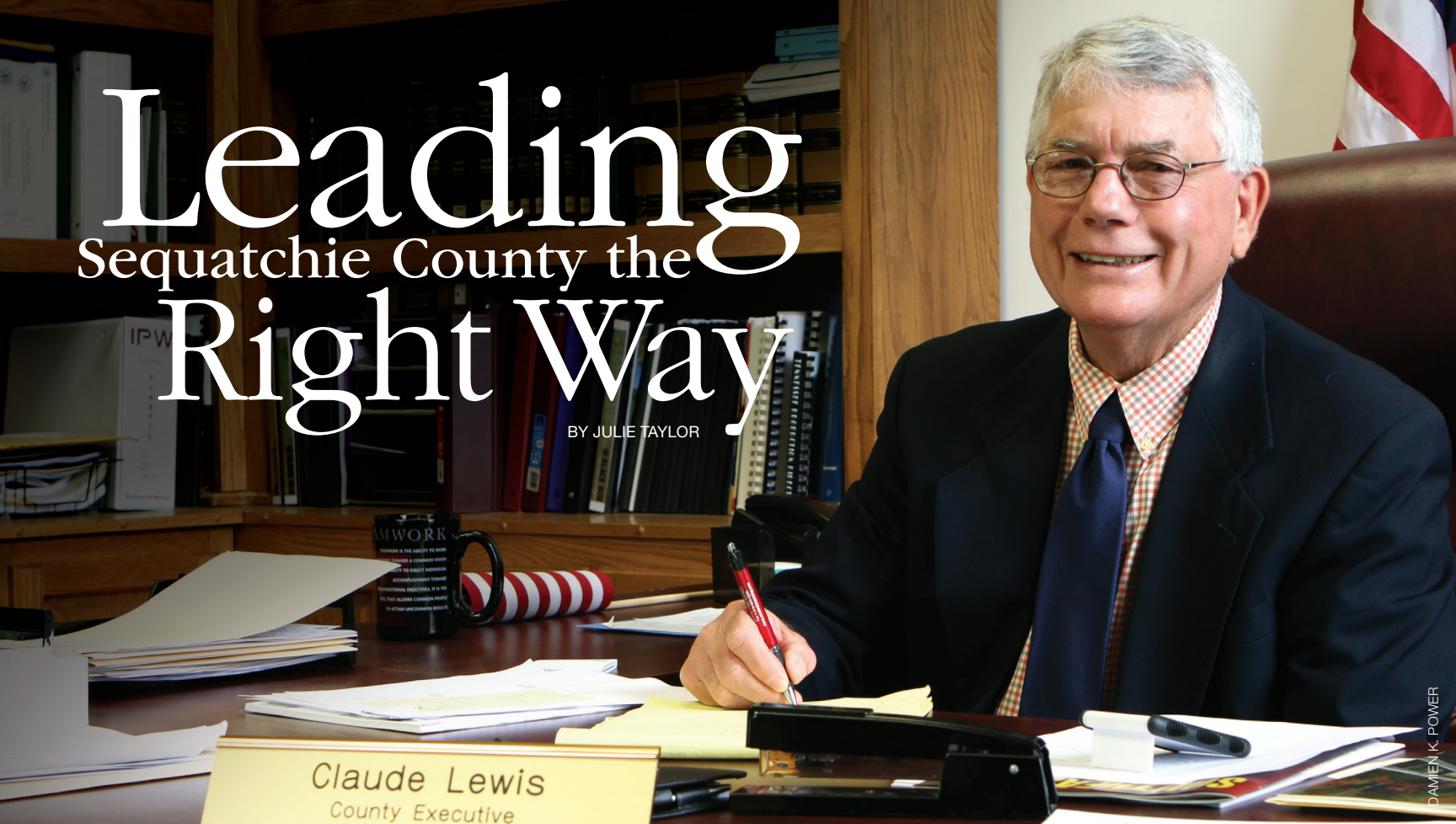
Harlen primarily supports People & Performance, but she also works with other TVA business units and on TVA's annual Benchmarking Notebook. The notebook – used by TVA for business planning purposes – shows how TVA ranks among peer groups for specific metrics.

"Every day is different," she says. "I've gained greater insight into overall TVA operations and better understand how each organization impacts overall performance."

DAMIEN K. POWER

Leading Sequatchie County the Right Way

BY JULIE TAYLOR



DAVID K. POWER

Claude Lewis is heading back to work after retiring from TVA a year ago.

Commissioners in Sequatchie County, Tenn., recently chose Lewis as their new county executive.

Lewis is filling a vacant seat after the former county executive resigned. He will serve as county executive until the August 2012 general election.

This is not his first stint in politics, though. Lewis was a Sequatchie County commissioner himself for eight years.

As county executive, Lewis will oversee the county budget and help stimulate economic development.

"I plan to take a hard look at the county's ambulance service and work to restore an emergency room in the county hospital," he says.

Lewis started his TVA career in 1966 as a groundsman in Transmission/Power Supply.

He left TVA in the early 1970s and earned a degree in special education from Tennessee Technological University. He taught in the Sequatchie County school system for about 10 years and served as principal of the county's vocational school for three years.

He returned to TVA in 1986 as a lineman and later worked as a right-of-way specialist. Before he retired in 2009, he worked in the Power System Operations' Transmission Operations & Maintenance group, managing TVA's vegetation-management program and supervising 13 right-of-way specialists.

In a 2003 Transmission/Power Supply article, Lewis said, "Each knock on a property owner's door is an opportunity to make a new friend or face a new challenge." The same principle applies to his new role as county executive. ■

new retirees

38 Years

James A. Mach, Chief Operating Office, Morristown, Tenn.

36 Years

Hans V. Haun, Information Technology, Knoxville

35 Years

Janice E. Pogue, Chief Operating Office, Chattanooga

34 Years

Sandra S. Robertson, Strategy & External Relations, Chattanooga

33 Years

Tim K. Butler, Chief Operating Office, Muscle Shoals

32 Years

Edward W. Zizvari, Chief Operating Office, Chattanooga

31 Years

James M. Foster, Chief Operating Office, Kingston, Tenn.

Michael D. Humphrey, People & Performance, Chattanooga

T. A. Keys, Chief Operating Office, Chattanooga

For a list of other recent retirees, see the online *Inside TVA*.

new retirees

38 years

James A. Mach, Chief Operating Officer, Morristown, Tenn.

36 Years

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33 Years

Tim K. Butler, Chief Operating Officer, Muscle Shoals

32 Years

Edward W. Zizvari, Chief Operating Officer, Chattanooga

31 Years

James M. Foster, Chief Operating Officer, Kingston, Tenn.

Michael D. Humphrey, People & Performance, Chattanooga

T. A. Keys, Chief Operating Officer, Chattanooga

Timothy L. Wilkey, Chief Operating Officer, Rutledge, Tenn.

30 Years

Larry W. Probus, Chief Operating Officer, Drakesboro, Ky.

29 years

Jeffrey A. McPherson, Chief Operating Officer, Drakesboro, Ky.

28 years

Robert L. Baldwin, Chief Operating Officer, Spring City, Tenn.

27 Years

William L. Oxford, Chief Operating Officer, Chattanooga

24 Years

Kimberly D. Ball, Financial Services, Knoxville

Duel G. Springer, Chief Operating Officer, Muscle Shoals, Ala.

21 Years

John D. Springer, Chief Operating Officer, Muscle Shoals, Ala.

20 Years

Allan R. Stephens, Strategy & External Relations, West Paducah, Ky.

Sharon K. Winn, 20 years, Chief Operating Officer, Drakesboro, Ky.

19 years,

Billy J. Poss, Chief Operating Officer, Muscle Shoals, Ala.

18 Years

Carey H. Hastings, Chief Operating Officer, Rogersville, Tenn.

16 years

Robert L. Davis, Chief Operating Officer, Knoxville

12 years

Bettie D. Parker, Strategy & External Relations, Nashville

11 years

Lawrence P. Small Jr., Chief Operating Officer, Chattanooga

10 years

Dennis G. Cummings, Chief Operating Officer, Chattanooga

Ernest E. Morgan, Chief Operating Officer, Jefferson County, Tenn.

David E. Taylor, Chief Operating Officer, Murphy, N.C.

8 years

Daniel J. Davis, Chief Operating Officer, Muscle Shoals, Ala.

Belinda S. Landers, Financial Services, Chattanooga

7 Years

Rodney H. Woodward, Chief Operating Officer, Spring City, Tenn.

5 years

Donald S. Feldman, Chief Operating Officer, Decatur, Ala.

LAURIS BARCUS Gets R.I.P.P.E.D.



DAVID LUTTRELL

Last April, Lauris Barcus got the shock of his life. He had just joined TVA as a senior labor relations strategist. At his HealthCheck appointment, he weighed 320 pounds and his blood pressure was 154/97. The startling results came with a warning from the Live Well manager: See your doctor. Get your blood pressure down, or expect to take medication to get it down. The warning resonated with Barcus, whose grandparents had suffered from diabetes and hypertension.

Around that time Barcus saw a flier for a 40-minute Live Well class called R.I.P.P.E.D., “The One Stop Body Shock,” taught by Michele Robinette, which promised to burn up to 1,000 calories. (The letters stand for Resistance, Intervals, Power, Plymetrics, Endurance and Diet.)

“I went to one exercise class,” Barcus recalls. “I got sore. But I figured I’d rather take Tylenol for my aches and pains than have to take blood pressure medication. So I went again.” Soon he started going to Robinette’s classes four days a week at a local hotel. The program includes high-intensity calisthenics like jumping ropes and jumping jacks, push-ups and squats. It includes doing “core” work for the abdominal muscles and back, and toning exercises

with dumbbells—shoulder presses, side and front raises, rows, curls, dead lifts and lunges.

Says Barcus, “You start out saying, ‘I can do this little 8-pound weight, no problem.’ But after a few repetitions, you can hardly lift it. You’re toning and losing at the same time.”

Taking Robinette’s advice, he also began to eat more wisely, avoiding red meats and high-cholesterol foods.

Eleven months later, Barcus, who stands 6 feet 3 inches tall, is down to 270 pounds with a blood pressure of 131/77.

Instructors like Robinette get plenty of credit for success stories like Barcus’. “You couldn’t find a better person,” he says. “She gets you going. She’s funny. She’s motivating.” It also helps to bond with a regular group that can encourage and support one another through the tough workouts. Several TVA employees were so pleased with their results that they drove to Atlanta to be tested and certified as R.I.P.P.E.D. instructors.

“This is a way of life now,” says Barcus. “I told my wife that I am going to come home one day looking like LL Cool J.” ■

◀ Lauris Barcus works out at the Knoxville Live Well Center.

Schedule your HealthCheck now

HealthCheck screenings must be completed by Aug. 31, 2011. Employees are encouraged to make an appointment as soon as possible while open time slots are still available. The 30-minute screening provides employees with important health information about cholesterol and blood-sugar levels, blood pressure and more. Employees who complete the program can earn up to \$200 worth of benefit credits to offset the cost of their benefits. To schedule your HealthCheck appointment, use the Benefits option under Self Service Solutions on InsideNet.

TVA Donates Meals Ready to Eat to North Alabama

TVA bought 10,600 Meals Ready to Eat in 2008 for use in an emergency such as a pandemic flu outbreak. TVA staff in Muscle Shoals had looked into ways to provide the kits to the Japanese earthquake relief efforts but got no response.

When the need for emergency supplies arose closer to home, Ricky Curtis of the Muscle Shoals Distribution Center suggested that TVA offer the meals to Alabama instead, and, in coordination with the Alabama Emergency Management Agency, a TVA truck drove the self-contained meal kits from Muscle Shoals, Ala., to American Red Cross offices serving nine northern Alabama counties recovering from severe storm damage.

"Beyond our immense transmission-line restoration efforts, this is a small way TVA can contribute to the relief efforts being undertaken by numerous agencies and organizations," said Chief Operating Officer Bill McCollum.



Ricky Curtis thought of distributing Meals Ready to Eat to folks recovering from the storms of April 27.

Applause!

Ella Clark, manager in Supplier Relationships & Diversity, was honored by the *Tri-State Defender* as one of its 2011 "Women of Excellence." The annual event celebrates and honors 50 African-American women who motivate and inspire others through their vision and leadership, exceptional achievements and personal contributions to community service.



NEW EMPLOYEE

BY JULIE TAYLOR

DEAN BUCKMIRE

Electrical Engineer, Telecommunications – Power System Operations



DAMIEN K. POWER

Dean Buckmire is not a shy person, especially when it comes to his career.

As a student at the University of Tennessee at Chattanooga, Buckmire visited with TVA recruiters at National Society of Black Engineers conventions in Orlando, Fla.; Las Vegas, Nev.; and Toronto. He credits these visits with opening the door to opportunities at TVA.

"Stopping by TVA's booth helped me network with employees at TVA and get my name out there," he says.

After applying for several TVA internships, Buckmire received a call about an opening in Power System Operations. He interned in the Power Control Systems group for a year before being hired as an electrical engineer, telecommunication, in August 2010.

As an intern, he maintained displays used by the System Operations Center operators to control TVA's power system and generation facilities and to monitor reliability. He also updated generation-cost information. He now designs fiber-optic systems and other telecommunication circuits.

While he admits he has a lot to learn, he is enjoying learning more about how his group supports TVA. One of his favorite duties is traveling to substations.

"I like seeing the equipment up close," he says. "And having grown up in the Virgin Islands, it is a bonus to travel and see more of the TVA service region."

Buckmire remains active in the National Society of Black Engineers by serving as chair emeritus of UTC's chapter.

[For a list of employees hired in April, see the online edition of *Inside TVA*.](#)

NEW EMPLOYEES

James Albert Arnold, New Johnsonville, Fossil Power Group
Andrew Hayes Basler, Knoxville, Financial Services
Todd Ray Bell, Stevenson, Fossil Power Group
Kristopher M. Bennett, New Johnsonville, Fossil Power Group
Terry Allen Benson, Spring City, Nuclear Power Group
Robert Paul Berry, Rogersville, Fossil Power Group
Adam Thomas Berry, Spring City, Nuclear Power Group
Gregory Burch Bishop, Muscle Shoals, Fossil Power Group
Michael Keith Boggess, Spring City, Nuclear Power Group
Vincent Ray Boring, Stevenson, Fossil Power Group
Benjamin Alexander Bowen, Chattanooga, Power System Operations
Brandon Richard Boyd, Soddy Daisy, Nuclear Power Group
Sheila Rochell, Bragg, Knoxville, People & Performance
Bobbie Jean Burke, Stevenson, Fossil Power Group
Bruce Aaron Butler, Spring City, Operating Support & Fleet Governance
Pamela Lynn Cave, Spring City, Nuclear Power Group
Casey Wayne Clark, Cumberland City, Fossil Power Group
Jonathan Curtis Coleman, Stevenson, Fossil Power Group
Sharon Ann Collins, Rogersville, Fossil Power Group
Theodore Cook, New Johnsonville, Fossil Power Group
Ralph Thomas Crawford, Rogersville, Fossil Power Group
Matthew Alan Cunningham, Soddy Daisy, Nuclear Power Group
Cynthia Lynn D'agostino, Chattanooga, Power System Operations
Devin Edward Davis, Rogersville, Fossil Power Group
Bradley Jason Demarcus, Harriman, Fossil Power Group
Cody Lee Demarcus, Spring City, Fossil Power Group
Curtis O'neal Elrod, Memphis, Power System Operations
Emma Gladys Fields, Decatur, Nuclear Power Group
Antoine D. Gilbert, Stevenson, Fossil Power Group
William Thomas Gilbert, Decatur, Nuclear Power Group
Aaron Gabriel Gordon, Chattanooga, Power System Operations
Brent Scott Griffey, Stevenson, Fossil Power Group
Michaelyn S. Harle, Knoxville, Environment & Technology
Christopher Dean Harvey, Soddy Daisy, Nuclear Power Group
Gordon Ryan Heiskell, Spring City, Nuclear Power Group
Joshua S. Holbert, Kingston, Fossil Power Group
George Claiborne Hoover, Chattanooga, Environment & Technology
Haley Nicole Huntley, Decatur, Nuclear Power Group
Stephen Richard Huskey, Knoxville, People & Performance
Harold W. Jackson, Spring City, Nuclear Power Group
Jason Andrew Jarnagin, Dandridge, Power System Operations
Amanda C. Johnson, Kingston, Fossil Power Group
George A. Kelley, Chattanooga, River Operations
Bradford Wilson King, Spring City, Information Technology
Jesse J. Kriwox, New Johnsonville, Fossil Power Group
Jimmy Russell Lee, Stevenson, Fossil Power Group
Michael Eric Lewis, Stevenson, Fossil Power Group

Imani Camille Lockhart, Hollywood, Nuclear Generation, Development & Construction
Jeremy Wayne Mayo, Soddy-Daisy, Nuclear Power Group
Ginger Renee McCormick, Knoxville, People & Performance
Corey Wayne Messer, Kingston, Fossil Power Group
James Adam Millican, Stevenson, Fossil Power Group
Marie Mitchell, Chattanooga, People & Performance
Shannon Douglas Mullendore, Dandridge, Power System Operations
Brian Pierre Newell, Decatur, Nuclear Generation, Development & Construction
Wesley Joel Nolen, New Johnsonville, Fossil Power Group
Jennifer Kathryn Owen, Chattanooga, Nuclear Power Group
Jason Ford Owens, Stevenson, Fossil Power Group
Ronnie Dale Owens, Decatur, Nuclear Power Group
David L. Owens, Knoxville, Strategy & External Relations
Whitney Ray Pendergrass, Spring City, Nuclear Power Group
Eric Lewis Phillips, Soddy Daisy, Nuclear Power Group
Paul Edd Proffitt, Kingston, Fossil Power Group
Obey Kelley Rich, Soddy Daisy, Nuclear Power Group
Colby E. Risner, Drakesboro, Fossil Power Group
Sheron Patrice Robinson, Nashville, Strategy & External Relations
Randell Chris Rogers, Stevenson, Fossil Power Group
James Edward Schmelzer, Knoxville, Financial Services
C. Ladonna Sellers, Spring City, Information Technology
Abel R. Sexton, Kingston, Fossil Power Group
William Lewis Smith, Soddy Daisy, Nuclear Power Group
Timothy Scott Smith, Soddy Daisy, Nuclear Power Group
Koda Smith, Chattanooga, Nuclear Power Group
William Charles Smolter, Spring City, Nuclear Power Group
Donna Gail Sparks, Decatur, Nuclear Power Group
Jeffery Allen St. Clair, Kingston, Fossil Power Group
James Rickey Steele, Stevenson, Fossil Power Group
Barry Scott Stockdale, New Johnsonville, Fossil Power Group
David M. Sweet, Chattanooga, People & Performance
Martha Ann Swindle, Tupelo, Strategy & External Relations
Jessie John Templeton, Kingston, Fossil Power Group
Joseph Klate Torbett, Kingston, Fossil Power Group
Connie S. Trecazzi, Chattanooga, Strategy & External Relations
Marco Devon Tuggle, Memphis, Fossil Power Group
Phillip Wayne Vespie, Spring City, Nuclear Power Group
Floyd Davis Wade, Decatur, Nuclear Power Group
Paige Cicale Walton, Knoxville, Financial Services
Erin Michelle Washington, Chattanooga, People & Performance
Joshua B. Wilhelm, Stevenson, Fossil Power Group
Susan Sullivan Williams, Chattanooga, People & Performance
Loren Justin Winstead, Harriman, Fossil Power Group
Jennifer M. Winstead, New Johnsonville, Fossil Power Group



Joe Kilpatrick

Retired in January 2007 from
Environmental Research
& Development, Emerging
Technologies, 28 years



Armando Rodriguez

Manager, Fossil Power Group
Annual Planning, Chattanooga,
11 years



Chuck Howard

Aquatic Endangered
Species Biologist, Biological
Compliance, Knoxville, 3 years



Kelli Harvey

Senior System Engineer,
Browns Ferry Nuclear Plant,
10 years



Corita A. Wallace

Project Control Specialist,
Environment & Technology,
Chattanooga, 11 years



John Taylor

Retired from Shawnee Fossil
Plant in 2002 after 32 years
at TVA



Ray M. Hickman

Paralegal, Office of the General
Counsel, Knoxville, 31 years



Meg Nolen

Accounting Analyst II,
Revenue & Billing, Financial
Shared Services, Huntsville,
Ala., 2 years